

- \* **Pro-equality** including an unequivocal support for trans and gender-queer people.
- ★ Anti-colonial and anti-racist education's structures and curricula must be decolonised.
- ★ Against the hostile environment and borders these degrade working and learning conditions for all of us.
- **Pro-democracy** we promote non-hierarchical decision-making in UCU, and democratic governance in post-16 education.
- **Pro-transparency** we are committed to transparent decision-making in our union.
- **★** For education as a public good further and higher education should be free and equally accessible to all. We're convinced that colleges and universities can be part of the solution to the social, economic and ecological challenges of the 21<sup>st</sup> century.
- ★ **Pro-solidarity** our struggles are connected to and intersect with others.
- **Pro-strike action** the collective withdrawal of our labour is our strongest weapon however, to be effective, strikes must be wielded alongside other tools as part of a coherent strategy.
- $\star$  **Pro-organising** the bigger our union, the more inclusive our union, the more powerful we are!
- **For imagination** and **critical hope** both are essential for our struggles to resonate with others and to harness the creativity, anger and joy of all our members, if we are to win!

UCU Commons was launched in January 2021 by UCU members – academics, researchers and professional services staff, both precarious and 'secure' – working in higher education. Whilst our membership currently remains university based, we would love to welcome new members from further education.

UCU Commons members are all active as organisers and activists within our branches. Many of us have experience of political organising and activism outside of our workplaces, in social movements and political parties. We are committed to opening spaces within UCU for political, strategic and tactical discussions: our main contribution here is our regular blog.

We are also active in UCU's national structures, such as equalities conferences, annual Congress, various other conferences and our union's national executive committee (NEC) – where we have consistently argued that UCU take a strong stance on student number controls. Our recommended candidates for the current NEC elections (voting closes March 1) are overleaf.



Emma Battell Lowman, UCU Commons' candidate for vice-president.

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Officer and NEC elections 2	2023 – UCU Commons	ns candidates
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<i>President, UCU Scotland</i> <b>Dr Christopher O'Donnell</b> (University of the West of Scotlar	þ	Honorary Secretary, UCU Scotland <b>Dr Christopher O'Donnell</b> (University of the West of Scotland)
Geographically-elected members of NEC – Midlands – HE <b>Dr Emma Battell Lowman</b> (University of Leicester) <b>Francis Clarke</b> (University of Birmingham) <b>Caroline Proctor</b> (University of Warwick) <b>Caroline Proctor</b> (University of Warwick) (University of Warwick) (University of Warwick) (Den University)	UK-elected members of NEC – HE <b>Rebecca Harrison</b> (Open University) <b>Francis Clarke</b> (University of Birmingham) [academic related] <b>Dr Christopher O'Donnell</b> (University of the West of Scotland) [post-92] <b>Caroline Proctor</b> (University of Warwick) [academic related]	Representatives of disabled members Bijan Parsia (University of Manchester) (University of Manchester) Representatives of LGBT+ members Mark Pendleton (University of Sheffield) (University of Sheffield) (University of Sheffield) (Newerstives of migrant members Nivek Thuppil (Bangor University) Representatives of casually-employed members Matilda Fitzmaurice (Newcastle University)
Additionally, we recommend voting for the following Geographically-elected members of NEC – North West – HE Lucy Burke (Manchester Metropolitan University) For more information about our candid	following two candidates, who are not member candidates. visit ucuCommons.ord	mbers of UCU Commons: Representatives of Black members <b>Dr Jak Peake</b> (University of Essex)
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<i>Dr Christopher O'Donnell</i> versity of the West of Scotland)	nd) Honorary Dr C (Universit	ЯГ
Honorary Treasurer <b>Dr David Harvie</b> (University of Leeds)		
candidates	- UCU Commons	Officer and NEC elections 2023